

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

Equal Employment Opportunity / Affirmative Action

BP 3-120

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REVISED: February 13, 2008
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REVISED: March 8, 2023
RETITLED: March 8, 2023

REFERENCE(S): Section 503 of Rehabilitation Act of 1973; Vietnam Era Veterans' Readjustment Assistance Act of 1974; Executive Order 11246

APPROVED:

The Honorable S.R. Heath, Jr., Chair

Policy Statement

The State Board for Community Colleges and Occupational Education (SBCCOE or Board) recognizes that the quality of instruction and educational opportunities for all are enhanced when the diversity of the community and students served is represented in the workforce.

Therefore, the System Office and each College shall have an Equal Employment Opportunity/Affirmative Action (EEO/AA) Program which promotes practices that support diversity, equity, and inclusion of all employees.

Scope

This policy applies to the Colorado Community College System, including its Colleges (CCCS or System).

Procedure

The Chancellor shall promulgate such procedures as may be needed to implement this policy.